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If you give us feedback about this website or our products or services, you grant us the right to use that feedback for the purpose of improving our website or services (and for any other purpose we deem necessary or desirable) without being obliged to pay you any compensation in respect of our use of that feedback. If you do send us unsolicited ideas:

- 1. they will be treated as if they were 'user content' in accordance with these terms of use; and
- 2. they will be deemed to be non-confidential; and
- 3. we will not be required to provide any acknowledgment of their source.

# ELECTRONIC COMMUNICATION

You consent to receiving communications from us electronically and you agree that all agreements, notices, disclosures and other communications that we provide to you electronically satisfy any legal requirement that such communications be in writing. You agree to be bound by any agreement reached through electronic communications in terms of the Electronic Transactions Act 2002. You consent to receiving electronic messages and information sent by us(or on our behalf) for any purposes described in our privacy policy. You agree, pursuant to section 11(2) of the Unsolicited Electronic Messages Act 2007, that the person sending any such message need not include a functional unsubscribe facility in that message.

#### DISCLAIMER

While we endeavour to ensure that the content of this website is free from errors, we do not give any warranty or other assurance as to the content of material appearing on this website, its accuracy, completeness, timeliness or fitness for any particular purpose.

We give no guarantee to you of the continued availability of any particular job advertised on this website. We will not be liable to you should a prospective employer have filled the vacancy or vacancies at any time prior to removal of the advertisement from this website.

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These terms of use were last updated November 2017.